In this guidance we use ‘must’ when we refer to a specific legal requirement. We use ‘should’ for items we consider to be recommended practice, but which are not legal requirements.

Translations and other formats

All of our guidance and resources for these polls are also available in Welsh.
For information on obtaining this publication in another language or in a large-print or Braille version please contact the Electoral Commission:

Tel: 020 7271 0500
Email: publications@electoralcommission.org.uk
<table>
<thead>
<tr>
<th>Updated</th>
<th>Description of change</th>
<th>Paragraph number</th>
</tr>
</thead>
<tbody>
<tr>
<td>December 2016</td>
<td>Update to reflect that the conduct Order for combined authority mayoral elections has now been laid in the UK Parliament.</td>
<td>N/A</td>
</tr>
<tr>
<td>January 2017</td>
<td>Updated to confirm that each constituent council must appoint an officer of the council to be the local RO for the combined authority mayoral election</td>
<td>Box under paragraph 3.3</td>
</tr>
</tbody>
</table>
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1 Introduction to this guidance

Purpose

1.1. The purpose of this guidance is to assist Returning Officers (ROs) in England and Wales with the practice and procedure of administering local government elections.

1.2. The guidance has been developed in close consultation with the UK Electoral Coordination and Advisory Board (ECAB), the Elections, Registration and Referendums Working Group (ERRWG) and the AEA. It reflects what we, the ECAB, the ERRWG and the AEA believe that ROs should expect of their staff in preparing for and delivering local government elections.

1.3. The guidance is for principal area elections but also covers content relevant to planning for and administering parish and community council elections, mayoral referendums and mayoral elections, including combined authority mayoral elections. Differences will be highlighted in break-out boxes throughout, along with specific considerations relating to combination. References in this guidance to a local government election should therefore be read to include parish and mayoral elections unless otherwise stated. References to a mayoral election should be read to include combined authority mayoral elections unless otherwise stated.

1.4. This guidance does not cover the administration of council tax referendums. It also does not cover the administration of residential neighbourhood planning referendums, other than to highlight the impact on ROs where the poll at such a referendum is combined with the poll at a local government election. The content related to neighbourhood planning referendums only covers referendums that do not cross local authority boundaries. Where a neighbourhood planning referendum crosses local authority boundaries the legislation relating to combination is complex and we therefore advise you to contact your local Commission team as soon as possible after becoming aware that such a referendum will be taking place in your area.

\[\text{\footnotesize This guidance does not cover combination with any other elections than those listed.}\]
Combined authority mayoral election

If you are a local RO at a combined authority mayoral election you should read this guidance in conjunction with any additional guidance or directions issued by the Combined Authority Returning Officer (CARO) as part of their role in co-ordinating the delivery of the combined authority mayoral election in their area. The CARO has the power to give general or specific directions to local ROs relating to the discharge of their functions at the combined authority mayoral election, and so when acting as local RO you must comply with any such directions. However, where polls are combined, the power to give directions does not extend to any other election or the combined elements of the poll. In any case, you should liaise closely with the CARO and take into account any guidance issued by them in preparing for and delivering the polls as a whole. We have produced separate planning guidance for CAROs which is available for download from our website.

1.5. This guidance has been produced based on, and should be read in accordance with, the requirements set out in the following legislation (as amended):

- Local Government Act 1972
- Political Parties, Elections and Referendums Act 2000
- Local Government Act 2000
- Representation of the People (England and Wales) Regulations 2001
- Representation of the People (Combination of Polls) (England and Wales) Regulations 2004
- Local Elections (Principal Areas) (England and Wales) Rules 2006
- Electoral Administration Act 2006
- Local Elections (Parishes and Communities) (England and Wales) Rules 2006
- Local Authorities (Mayoral Elections) (England and Wales) Regulations 2007
- Political Parties and Elections Act 2009
- Neighbourhood Planning (Referendums) Regulations 2012
- Local Authorities (Conduct of Referendums) (England) Regulations 2012
- Electoral Registration and Administration Act 2013
- The Combined Authorities (Mayoral Elections) Order 2017

1.6. The list above includes only the legislation that makes provision in areas that this guidance relates to and that is currently in force. We expect further legislation to provide for conduct regulations for combined authority mayoral elections in England.

1.7. You are also required to have regard to the public sector equality duty contained in Section 149 of the Equality Act 2010 when carrying out your duties. ROs in Wales are also required to have regard to the Welsh Language Act 1993 and the Welsh Language (Wales) Measure 2011, which require services in Wales to be delivered equally in English and in Welsh.
How to use this guidance

1.8. The guidance is divided into six areas:

Part A – Returning Officer role and responsibilities (available in Welsh)
Part B – Planning and organisation (available in English and Welsh)
Part C – Administering the poll (available in English and Welsh)
Part D – Absent voting (available in English and Welsh)
Part E – Verifying and counting the votes (available in English and Welsh)
Part F – After the declaration of results (available in English and Welsh)

1.9. Each of these parts covers:

- what you are required to do by law (‘musts’)
- what we expect you will need to have in place and what we would expect to see to be able to be satisfied that the key outcomes of the Commission’s performance standards can be delivered
- recommended practice to assist you in understanding and discharging your duties

1.10. This guidance is supplemented by resources which can be accessed through links contained throughout the guidance.

1.11. Should you have any questions about the guidance or any other matter relating to the administration of elections, we are available to provide on-going support. We will also provide an out-of-hours advice service to deal with urgent electoral administration queries in the run up to and immediately following any scheduled elections. Further information on the provision of our out-of-hours service will be provided through our Bulletin for electoral administrators.

Terminology

1.12. In this guidance the term ‘ward’ should be read as ‘electoral division’ in elections for unitary, county and county borough councils.

In the case of a parish or community that is unwarded, ‘ward’ should be read as ‘parish’ or ‘community’ respectively.

Local authority mayoral elections and mayoral referendums

At a local authority mayoral election or referendum the electoral area is the whole of the local authority area.
**Combined authority mayoral election**

The legislation defines the electoral area at a combined authority mayoral election as the whole of the combined authority area. However, combined authority mayoral elections are administered locally on a district council basis.

**Neighbourhood planning referendums**

At a neighbourhood planning referendum, the electoral area is the referendum area\(^1\). As a minimum this will be the Neighbourhood Area, but can be extended to include other areas with an interest in the outcome of the referendum. At these referendums, references in this guidance to ‘electoral area’ should therefore be read as ‘referendum area’.
2 Context of local government elections

2.1 A local election brings with it its own particular challenges and it is likely that your work to deliver a well-run poll will come under considerable scrutiny – from voters, candidates and political parties, and the media, including through social media. This chapter seeks to highlight some of the particular aspects of context relevant to a local election which you should ensure underpin all aspects of your planning.

Nature of the contests

2.2 The evolving political landscape could mean that even in places where there have traditionally been large majorities this may no longer be the case, meaning the focus and circumstances could be different from anything experienced in your area before.

2.3 There may be a significant number of new or less experienced political parties, candidates and agents who are unfamiliar with the practices and processes of an election and who will need your assistance to be able to participate effectively.

Combined authority mayoral election

This is also true of candidates and agents participating at the new combined authority mayoral elections.

2.4 Given the possibility of close and hard-fought contests, you should be prepared for the integrity of the election to be scrutinised. Allegations and cases of electoral fraud will not only have a negative impact on the confidence of electors and campaigners, but they may also have a significant impact on your capacity to manage the election process effectively. It is therefore crucial that you put in place detailed and robust plans for monitoring and maintaining the integrity of the election in your area. You should work closely with the local police, ensuring you have in place good lines of communication for referring any allegations.

Scale

2.5 The level of preparatory work you will be able to undertake ahead of an election will vary depending on various factors, including whether it is a scheduled election or a by-election, the extent of the local authority area that will be holding elections and the level of combination of polls, if any.
2.6 For example, in the case where the poll at a unitary authority election is combined with the poll at a mayoral election with more than two candidates, there would be two different electoral systems in use, incorporating two methods of voting, with two different ballot papers. Clear and tailored information for voters on how to cast their vote will, in that case, be essential to minimise confusion. At a combined authority mayoral election, where the electoral area will include a number of local authority areas, to minimise voter confusion and to ensure that voters receive a consistently high quality of service irrespective of where they live, you will need to work closely with the CARO and other local ROs.

2.7 Many aspects of planning for the election will need to reflect assumptions as to the likely turnout. Establishing such assumptions at an early stage in planning is of key importance as the scope for adjusting plans is limited at a later stage in the process. There are always challenges with developing such planning assumptions, with it often being difficult to predict in advance of the election period what the levels of engagement in a particular poll are likely to be. Given the potential for high levels of interest and engagement, some of which may not emerge until close to the poll, the potential for a high turnout needs to be reflected in all aspects of planning for the election.

2.8 For example, higher turnout would mean more voters at polling stations, and it is vital that appropriate provision is made, with the numbers of stations and the numbers of staff within them sufficient to deal with the number of electors allocated to them. Although the legislation allows any voter in a queue at their polling station at 10pm to vote, the need to ensure that voters do not face undue delays in voting and can receive a high quality service throughout polling day still remains.

2.9 As the poll becomes closer, the context will continue to evolve as the campaigns pick up pace. You will need to be prepared to react to events which could have an impact on the effective delivery of the poll, and this will include having robust contingency plans in place that you can turn to where required.

2.10 There is likely to be a media focus on the count and declaration of results and it will be important to manage expectations, not only of the media but of all with an interest in the results, by consulting on your proposed approach and subsequently communicating clearly what you expect to deliver and by when.

Registration of electors

2.11 The focus on the numbers of those registered and not registered is as high profile as it’s ever been, and this is set to continue.
2.12 Online registration in particular brings greater opportunities for you to engage local residents in the democratic process, and to boost the levels of registration amongst under-registered groups. Elections provide a hook for local public engagement activity, and opportunities for working with local partners who can reach out to voters in under-registered groups in your area could be a valuable part of your engagement work locally and should be sought out and seized.

2.13 The potential for a high number of registration applications close to the deadline for the election should be anticipated and built into your plans, reflecting lessons learnt from the experience of recent polls. Even where you are not also the Electoral Registration Officer (ERO), the impact of such applications and related questions from residents about their registration status will have implications for the administration of the poll and your plans should ensure you are able to respond effectively.
Roles and responsibilities

3.1 Every county, district, unitary and metropolitan council in England is required to appoint an officer of the council to be the RO for the election of councillors to their local authority. In practice, at county council elections in England, some county Returning Officers will designate a deputy at each district council within the county area to carry out their functions. The appointed deputy Returning Officer will normally be the Returning Officer for local government elections for that particular district.

3.2 The RO at an election of London borough councillors is the proper officer of the borough.

3.3 In Wales, every county or county borough council is required to appoint an officer of the council to be the RO for the election of councillors to their local authority.

Every district council in England and every county and county borough council in Wales must appoint an officer of the council to be the RO for any elections of councillors of parishes or communities within the district or county/county. This may be the same person as the RO for principal area elections, but does not need to be.

Local authority mayoral election

The person appointed as the RO for principal area elections will be the RO for any mayoral elections in the local authority (i.e. the person appointed as the RO for the election of principal area councillors is also the RO for election of a mayor).

Combined authority mayoral election

At a combined authority mayoral election, each constituent council must appoint an officer of the council to be the local RO for the combined authority mayoral election. Where both a district council and a county council are constituent councils for the same area of the combined authority, the requirement to appoint an officer of the council to be the local RO only applies to the district council.

The combined authority must also appoint one of its officers, or one of the officers of a constituent council, to be the Combined Authority Returning Officer (CARO) for the election. The CARO is responsible for the overall conduct of the combined authority mayoral election, and for liaising with and co-ordinating the work of ROs within the combined authority. The CARO will also have specific responsibilities for the election, including administering the nomination process and calculating and declaring the result. We have developed separate guidance to support CAROs:
Mayoral referendums

At a mayoral referendum in England the referendum is the responsibility of the Counting Officer (CO) who is the RO for principal area elections (i.e. the person appointed as the RO for the election of principal area councillors is also the CO for mayoral referendums)\(^9\).

Neighbourhood planning referendums

At a neighbourhood planning referendum in England the referendum is the responsibility of the CO who is the RO for principal area elections for that authority (i.e. the person appointed as the RO for the election of principal area councillors is also the CO for the referendum)\(^10\). This is not the case for the City of London, however, where the referendum is the responsibility of the CO appointed for that purpose by the Common Council\(^11\).

Where a neighbourhood planning referendum crosses local authority boundaries, the CO for each of the authorities included in the referendum area is responsible for the part of the referendum area that falls within their local authority area\(^12\).

In this case, there will also be a Chief Counting Officer (CCO) with a power of direction over COs. The CCO will be\(^13\):

- a person appointed by the local authority whose portion contains the greatest number of registered local government electors in the referendum area, or
- a person appointed by one of the other local authorities as both or all the authorities agree

Your role and responsibilities

3.4 As RO, you play a central role in the democratic process. Your role is to ensure that the election is administered effectively and that, as a result, the experience of voters and those standing for election is a positive one. You should set out at an early stage what you want to achieve and what success would look like for you.

3.5 As local government RO you are personally responsible for the conduct of the local government election, including:

- publishing the notice of election
- administering the nomination process
- printing the ballot papers
- publishing the notice of poll, statement of persons nominated and notice of situation of polling stations
- the provision of polling stations
- appointing Presiding Officers and Poll Clerks
- managing the postal voting process
- verifying and counting the votes
- declaring the result

**Combined authority mayoral election**

As local RO for the combined authority mayoral election you are personally responsible for administering the election in your local authority area, including:

- complying with any directions issued by the CARO
- the provision of polling stations
- appointing Presiding Officers and Poll Clerks
- publishing the notice of poll and notice of situation of polling stations
- printing the ballot papers (unless the CARO has directed that they will take on responsibility for this)
- managing the postal voting process
- verifying the ballot papers and providing the CARO with information contained within the verification statement
- counting the votes for your local authority area
- transmitting the local totals to the CARO
- declaring the local totals for your area once the CARO has given permission for you to do so

The CARO is personally responsible for:

- publishing the notice of election
- administering the nomination process
- publishing the statement of persons nominated
- ensuring that candidates and their agents comply with the requirements relating to the content of their election addresses
- producing and distributing a booklet to every voter containing the candidates’ election addresses
- collating the number of votes given for each candidate and calculating the result
- declaring the result

The CARO may also take on responsibility for the printing of the combined authority mayoral ballot papers by issuing a direction to this effect.\(^{14}\)

The CARO has the power to give general or specific directions to local ROs relating to the discharge of their functions at the combined authority election, including directions requiring ROs to take specified preparatory steps or to provide any information that they have or are entitled to have and directions that the counting of votes shall be conducted at a central location\(^{15}\). You are required to comply with any direction you have given\(^{16}\).
Where polls are combined, this power to give directions does not extend to the other election(s) or the combined elements of the poll. In any case, you should liaise closely with other ROs in the combined authority area, as well as the CARO, and take into account any guidance issued by the CARO in preparing for and delivering the polls as a whole.

We have produced separate planning guidance for CAROs.

3.6 Where the local government election is combined with the poll at a further electoral event, one RO or Counting Officer will take on responsibility for the combined elements of the poll, including:

- the provision of polling stations
- appointing Presiding Officers and Poll Clerks
- publishing the notice of situation of polling stations
- the equipment of polling stations
- the notification of the secrecy requirements at polling stations
- signing certificates of employment for polling station staff allowing them to vote at the polling station they are working at, as opposed to the one allocated to them
- authorisation to order the removal of persons from polling stations
- verification of all ballot papers
- where it has been decided to combine the issue of postal votes:
  - the corresponding number list
  - the issue of postal votes including creating a copy of the postal voters’ list and proxy postal voters’ list and marking it on issue
  - the opening of postal vote envelopes including the marking of the returned postal vote statements on the lists and the verification of the personal identifiers on the returned postal voting statements

**Combined authority mayoral election**

Where the poll at a combined authority mayoral election is combined with the poll at another local government election, the RO for the local government election will take on the functions of the local RO at the combined authority mayoral election for the part of the electoral area that falls within the local authority area.

**Neighbourhood planning referendums**

Where the poll at a neighbourhood planning referendum is combined with the poll at a local government election, the RO for the local government election will take on the functions of the CO at the referendum for the part of the referendum area that falls within the local authority area.
Mayoral referendums

Where the poll at a mayoral referendum is combined with the poll at a local government election, the RO for the local government election will take on the functions of the CO at the referendum20.

3.7 Your duties as RO are separate from your duties as a local government officer. As RO you are not responsible to the council but are directly accountable to the courts as an independent statutory office holder.

3.8 While you can appoint one or more persons to discharge any or all of your functions, you cannot delegate your personal responsibility for delivering the election21. Further information on the appointment of deputies can be found in Part B – Planning and organisation.

Your skills and knowledge

3.9 You should have a working knowledge of the legislation governing the conduct of the election. This means that, in addition to having a clear understanding of your statutory functions, you should have an overview of what the legislation contains and an understanding of how it affects the administration of the election, so that you can review, question where necessary, and quality-assure the whole process.

3.10 There are management responsibilities attached to your role. For example, you should:

- command the required staff and resources to deliver a well-run election
- draw the necessary support, skills and expertise from across your own local authority
- oversee the planning, project management and risk management of the election and incorporate any lessons learnt from previous polls
- identify and oversee any actions necessary to mitigate any issues arising
- ensure that staff are appropriately trained to deliver the roles required of them
- support the staff administering the election and provide appropriate oversight of their work
- provide direction to staff, monitor progress and receive regular feedback on activities
- if you are not also the ERO, maintain an effective working relationship with them
- maintain an effective working relationship with your police Single Point of Contact (SPOC)
- ensure that election accounts are completed in a timely manner

Combined authority mayoral election

If you are not also the CARO, you will need to maintain an effective working relationship with them.
Breach of official duty and power to correct procedural errors

3.11 As RO, you are subject to breach of official duty provisions. This means that if you or your appointed deputies are, without reasonable cause, guilty of any act or omission in breach of official duty you (and/or your deputies) are liable on summary conviction to an unlimited fine.\(^{22}\)

3.12 You have the power to take such steps as you think appropriate to remedy acts or omissions that arise in connection with any function of the election for which you are responsible and that are not in accordance with the rules.\(^{23}\)

3.13 This power allows you to correct procedural errors that are made by you as RO, an Electoral Registration Officer, a Presiding Officer (or any deputies of any of these) or a person providing goods or services to you/them.\(^{24}\)

3.14 Where you remedy an act or omission in full by using your power to correct a procedural error, you will not be guilty of an offence of breach of official duty.\(^{25}\) You should remember that the power to correct procedural errors does not enable you to recount the votes once the result has been declared.\(^{26}\)

3.15 As you are personally liable for the conduct of the election you should ensure that you have insurance cover and that it is up-to-date. You should be prepared to demonstrate robust planning and decision-making processes in the event of any challenge to the election and a claim against you. The team at your local authority dealing with insurance may be able to help determine what existing cover is in place and available, and to provide advice as to whether it should be extended.
4 Performance standards

4.1 The Electoral Commission sets standards and monitors and reports on the performance of ROs\textsuperscript{27}. The performance standards for ROs can be found at Appendix A – Performance standards for Returning Officers.

4.2 The framework was developed around the key outcomes from the perspective of voters and those who want to stand for election, and in particular whether ROs are taking the necessary steps to deliver the following outcomes:

- Voters are able to vote easily and know that their vote will be counted in the way they intended.
- It is easy for people who want to stand for election to find out how to get involved, what the rules are, and what they have to do to comply with these rules, and they can have confidence in the management of the process and the result.

4.3 Parts B to F of this guidance include what we expect ROs will need to have in place, and what we would expect to see to be able to be satisfied that the key outcomes of the standards can be delivered.
Appendix A – Performance standards for Returning Officers in Great Britain

Performance standard 1: Voters

Ensuring that planning for and delivery of the poll enables voters to vote easily and know that their vote will be counted in the way they intended

<table>
<thead>
<tr>
<th>Outcome</th>
<th>What does the RO need to do to achieve the outcome</th>
<th>What will demonstrate how the outcome has been met</th>
</tr>
</thead>
</table>
| Voters receive the information they need, in an accessible format and within time for them to cast their vote | • Develop and implement robust project management processes  
• Evaluate planning for and delivery of previous polls and identify lessons learnt, updating plans as required  
• Put in place arrangements to manage contractors and suppliers to ensure that the work is delivered as required by the specification  
• Ensure robust processes are in place for ensuring that there are no errors on voter materials, notice of poll and notice of election  
• Ensure poll cards are received by voters as soon as possible so that | • Project planning documentation which is kept under regular review  
• Planning documentation reflecting lessons learnt  
• Arrangements in place for the management of contractors and suppliers  
• Processes for the proof-checking of voter materials, notice of poll and notice of election  
• Information on the method for delivery of poll cards, including an estimation of when poll cards will be delivered  
• Information on the poll easily |
<p>| Voters receive a high-quality service | Ensure that access needs are taken into account when planning for and setting up polling stations | Assessment regarding access needs, identifying any problems and actions taken to remedy these |
| | Decide on the allocation of electors and staff to polling stations to ensure polling stations are properly staffed so that voters receive a high-quality service, giving consideration to the factors set out in Commission guidance | Approach taken to allocating electors and staff to polling stations |
| | Ensure polling station staff are trained to set-up polling stations in such a way that takes account of voter needs | Guidance/training provided to polling station staff |
| | Ensure postal ballot packs are received by voters as soon as possible so that voters have the maximum amount of time to act on the information | Information on the method for delivery of postal ballot packs, including an estimation of when postal ballot packs will be delivered |
| | accessed through the local authority website | |</p>
<table>
<thead>
<tr>
<th>Voters have confidence that their vote will be counted in the way they intended</th>
<th>Maintain a clear audit trail of the issue, receipt and opening of postal ballot packs</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Have in place processes to identify any patterns of activity that might indicate potential integrity problems, including what steps are to be taken to deal with any such problems</td>
</tr>
<tr>
<td></td>
<td>Maintain the secure storage of ballot papers and postal ballot packs at all times</td>
</tr>
<tr>
<td></td>
<td>Put in place appropriate resources to ensure the verification and count is timely</td>
</tr>
<tr>
<td></td>
<td>Ensure the results are communicated to voters in a clear and timely way</td>
</tr>
<tr>
<td></td>
<td>Ensure count processes are designed and managed to secure an accurate result, with a clear audit trail</td>
</tr>
<tr>
<td></td>
<td>Arrangements to maintain a clear audit trail of the issue, receipt and opening of postal ballot packs</td>
</tr>
<tr>
<td></td>
<td>Processes for dealing with integrity problems</td>
</tr>
<tr>
<td></td>
<td>Arrangements for securely storing ballot papers and postal ballot packs</td>
</tr>
<tr>
<td></td>
<td>Information on how the verification and counting is to be organised and managed, including the process you followed to arrive at your decision</td>
</tr>
<tr>
<td></td>
<td>Arrangements for communicating results to voters</td>
</tr>
<tr>
<td></td>
<td>Arrangements in place to maintain a clear audit trail of the count processes</td>
</tr>
</tbody>
</table>
Performance standard 2: Those who want to stand for election

Ensuring that planning for and delivery of the poll enables people who want to stand for election to find out how to get involved, what the rules are, and what they have to do to comply with these rules, and enables them to have confidence in the management of the process and the result

<table>
<thead>
<tr>
<th>Outcome</th>
<th>What does the RO need to do to achieve the outcome</th>
<th>What will demonstrate how the outcome has been met</th>
</tr>
</thead>
</table>
| People who want to stand for election receive all the information they need to take part | • Ensure information on the election process and spending is easily available for candidates and agents, including through providing briefing sessions and ensuring they are issued with written guidance  
• Ensure that candidates have the opportunity to have their nomination papers informally checked prior to their formal submission | • Written guidance issued to candidates  
• Date(s) of briefing sessions and briefing resources  
• Arrangements in place for candidates to have their nomination papers informally checked prior to formal submission |
| Candidates have confidence that the process is well-managed, and have confidence in the results | • Ensure that those entitled to attend postal vote opening sessions are able to follow what is happening, where and when  
• Ensure count processes are transparent, with everything at the verification and count carried out in clear view of all those entitled to | • Layout plan of postal vote opening sessions  
• Information provided to attendees at postal vote opening sessions  
• Layout plan of the count  
• Information provided to attendees at the count |
<table>
<thead>
<tr>
<th>Attend, with information provided to attendees on the processes to be followed</th>
<th>Arrangements in place to communicate progress at the count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ensure count processes are designed and managed to secure an accurate result, with a clear audit trail</td>
<td>Arrangements in place to maintain a clear audit trail of the count processes</td>
</tr>
<tr>
<td>Have in place processes to identify any patterns of activity that might indicate potential integrity problems, including what steps are to be taken to deal with any such problems</td>
<td>Processes for dealing with integrity problems</td>
</tr>
</tbody>
</table>
Performance standard for statutory office holders with a power of direction

Performance standard 3: Co-ordination and management of the poll

Co-ordinating the planning for and delivery of the poll to ensure a consistent high-quality experience for voters and those wanting to stand for election

<table>
<thead>
<tr>
<th>Outcome</th>
<th>What does the statutory office holder need to do to achieve the outcome</th>
<th>What will demonstrate how the outcome has been met</th>
</tr>
</thead>
</table>
| To ensure that local ROs have the necessary arrangements in place to deliver well-run elections in their area | • Develop and implement robust project management processes  
• Develop guidance and issue directions where necessary to ensure the effective administration of the polls in each local RO area  
• Develop and implement plans for communicating with local ROs  
• Develop and implement a strategy for co-ordinating and delivering public awareness and engaging with electors | • Project planning documentation which is kept under regular review  
• Arrangements for ensuring the consistent delivery of the poll, including guidance issued and whether and how you have used your power to give directions  
• Plans for communicating with local ROs  
• A strategy for co-ordinating and delivering public awareness activity |
across the area
- Where appropriate, develop a process for receiving and submitting local results

and engaging with electors across the area
- Arrangements on how you intend to manage the process of collating local results, including any protocols and guidance issued to local ROs

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1 Section 2, Neighbourhood Planning (Referendums) Regulations 2012 ("Neighbourhood Regs 2012")
2 Section 35(1) RPA 1983
3 Section 35(3) RPA 1983
4 Section 35(1A) RPA 1983
5 Section 35(1A) RPA 1983
6 Regulation 2 Mayoral Rules 2007
7 Article 2 and 5, Combined Authorities (Mayoral Elections) Order 2016.
8 Article 6, Combined Authorities (Mayoral Elections) Order 2016.
9 Regulation 9, Local Authorities (Conduct of Referendums)(England) Regulations 2012 ("LA Referendums Regs 2012")
10 Regulation 9(1) Neighbourhood Regs 2012
11 Regulation 9(2) Neighbourhood Regs 2012
12 Regulation 10 Neighbourhood Regs 2012
13 Regulation 10(4) Neighbourhood Regs 2012
14 Article 6(2), Combined Authorities (Mayoral Elections) Order 2016.
15 Article 6(2), Combined Authorities (Mayoral Elections) Order 2016.
16 Article 6(3), Combined Authorities (Mayoral Elections) Order 2016.
17 Combined Election rules- Schedule 3 Principal Areas Rules 2006; Schedule 2 Parishes and Communities Rules 2006; Schedule 3 Mayoral Rules 2007; Schedule 3 Combined Authorities Mayoral Rules 2016; Schedule 3 Neighbourhood Regs 2012
18 Rule 2 Schedule 3 (applying article 2) Combined Authorities Mayoral Rules 2016 and section 35(2D) RPA 1983 (as amended by Sch 2 Combined Authorities Mayoral Rules 2016)
19 Rule 2 Schedule 3 Neighbourhood Regs 2012
20 Rule 2, Schedule 5, LA Referendums Regs 2012
21 Section 35(4), 63(1) and (3)(b) RPA 1983
22 Section 63(1) and (3)(b) RPA 1983
23 Section 63(4) RPA 1983; Section 46 Electoral Administration Act 2006 (“EAA 2006”)
24 Section 46 EAA 2006
25 Section 63(4) RPA 1983
26 Section 46(2) EAA 2006
27 Section 9A Political Parties, Elections and Referendums Act 2000 (“PPERA 2000”)