

APPLICATION APPENDIX A1
- Vote Leave HQ staff

APPLICATION TO REGISTER AS A DESIGNATED LEAD CAMPAIGNER: VOTE LEAVE APPENDIX A1: CORE STAFF

Ross Allan (Researcher)

Our Researcher studied law at LSE and has an LLM from UCL. Ross interned with Syed Kamall MEP, Leader of the European Conservatives and Reformists Group in the European Parliament in Brussels in 2015.

He has been a committed believer in the positive, outward-looking case for the UK leaving the European Union since he became interested in politics and first started campaigning as an activist for the Conservative Party and Scottish Conservative and Unionist Party. In 2013 he was a finalist of the National Conservative Future Debating Competition, in which he made the case that the UK should leave the EU.

Ross has also taught debating and critical thinking to school children across the UK and in Romania for educational charities whose objectives are the development of skills in spoken English, particularly in areas of urban poverty, and he was funded to adjudicate university-level international debating competitions in Croatia and Slovenia in 2014, including the European Universities' Debating Championships.

Gurjit Bains (Outreach Assistant)

Our Outreach Assistant was responsible for BME outreach across the 40/40 target seats of the Conservative Party in the 2015 General Election whilst working with Priti Patel MP supporting her role as the Prime Minister's UK-India Diaspora Champion. Gurjit also assisted Priti Patel MP for her campaign in the GE2015 for the constituency of Witham.

Gurjit was also campaign manager for the Gravesham Conservative Association managing 32 council candidates including 8 BME candidates. In the 2014 Rochester and Strood by-election she facilitated visits for the candidate, drafted targeted campaign literature, and liaised with volunteers to organise telephone canvassing in different languages.

In 2013 and October 2015 Gurjit was responsible for the Gurdwara Presidential elections for the largest Gurdwara in Europe.

Gurjit was also elected in May 2015 to serve as a Councillor in Gravesham for Whitehill Ward and was also given a Cabinet position within the Council with a portfolio for Community covering diversity, cohesion and events.

David Baker (Development Manager - Direct Marketing)

Our Development Manager (Direct Marketing) joined Vote Leave in February and is responsible for Grassroots fundraising. Although new to the world of campaigning, David has almost twenty years experience as a fundraiser. He has worked for NGOs of all sizes, both in the UK and New Zealand, and has experience across the entire fundraising mix.

Operating at Director/CEO level since 2005, David has combined delivering large increases in fundraising income with a focus on building organisational effectiveness.

Casie Barned (Operations Assistant and PA)

Our Operations Assistant and PA has had a range of administrative roles and recently had the opportunity to run a management centre in Dubai, despite being one of our youngest members of staff at the age of 23.

Casie has a range of skills and is able to organise schedules, and communicate with all people from different ages, backgrounds and cultures.

Hugh Bennett (Correspondence Officer)

Our Correspondence Officer has been an active political campaigner since 2007, campaigning for the Conservative Party in the successful 2008 London Mayoral Election, 2010 General Election and by-elections including Crewe and Nantwich.

He stood as a Conservative candidate for Councillor in Tulse Hill Ward in Streatham Constituency in 2010. Hugh was active in student politics during his time at university, where he was Environmental Officer of his college Student Union, and maintained a widely-shared blog on politics and the EU. He co-authored a research paper published by the Royal Society of Chemistry, before moving into the social sciences where his research was focused on large-scale human cooperation and social institutions.

Allrik Birch (South East & London Campaign Assistant)

Our Campaign Assistant for the South East & London supports the two regional directors in the area in organising ground campaign activity. He is a professional campaigner, having worked on Conservative Party campaigns, both internal and external, since 2013, and was council candidate in a by-election in Crockenhill and Well Hill (Sevenoaks, Kent). Prior to that Allrik was Treasurer for Young Independence (UKIP's youth wing) in 2012-13 before moving to the Conservatives.

Allrik was campaign manager for the Conservatives in Twickenham for the 2014 local elections, achieving a 4.6% swing to the Conservatives from the Liberal Democrats. He was a counting agent for the Conservatives for both the 2014 local and European election counts in Richmond Borough. In August 2014, Allrik was appointed as the full-time General Election Campaign Manager and Election Agent for James Berry MP in Kingston and Surbiton, winning the seat from incumbent Ed Davey with a 9% swing. During this time, he acted as election agent for three local by-elections in Kingston Borough (St. James, Grove and Tolworth and Hook Rise), establishing a good rapport with the Acting ERO.

Additionally, Allrik has worked on internal selection campaigns for Conservative candidates for current Members of Parliament, Members of the European Parliament, and others.

Thomas Borwick (Chief Technical Officer)

Our Chief Technology Officer leads the digital team, focusing on creating a cutting edge data and technologically driven campaign. He has spent the last 4 years working on the digital side of local, national and international campaigns. Thomas has extensive experience in various campaign roles and founded Kanto, the mobile canvassing app, which has been used to aid consumer research, political canvassing and the Get Out The Vote Operations. He was Operations Director for the Syed Kamall Mayoral primary campaign (Spring/Summer 2015).

Thomas worked on the digital and data campaigns of 10 constituencies in the run-up to the May 2015 General Election, and for 30 UK council campaigns in Local Government elections in 2014. In 2014 he also worked on the micro-targeting data side of the Antigua and Trinidad campaigns.

Thomas has volunteered on numerous campaigns and was Interim London Conservative Future Chairman over the Summer of 2014. Previously he worked in banking in the city for Killik & Co.

Thomas attended the University of Richmond, Virginia and Cambridge University and has a degree in Economics, Leadership and Law, where he was the graduation speaker.

George Bristol (Development Director)

Currently our Development Director, Georgiana was previously Development Director of Business for Britain, where she played a major role in growing the campaign from the original 3 business leaders, to representing over 1,400 UK businesses.

She was also Head of Fundraising on the NO to AV campaign and Development Manager at the Imperial War Museum. She has worked for Open Europe, Boris Johnson's 2008 Mayoral Campaign and the Conservative Party Fundraising Department.

Morgan Brobyn (Wales Regional Assistant)

Our Wales Regional Assistant is an experienced campaign co-ordinator, having worked on Conservative Party campaigns for the National Assembly for Wales for former Welsh Assembly Member Laura Jones, and for David TC Davies MP during the General Election 2015, both staunchly eurosceptic politicians.

Morgan also draws upon a variety of experience from his time in the private sector while based in Brussels as a public affairs and government relations professional, and as an intern in the European Parliament and the Committee of Regions. Coupled with his background in European politics, Morgan has significant knowledge of how the EU operates and is more than familiar with its myriad of economic, social, and political failings.

Lee Cain (Head of Broadcast)

Our Head of Broadcast is a highly-experienced press and communications specialist with an award-winning PR background and extensive journalistic track record reporting for national titles, including the Sun, the Mail On Sunday, Daybreak, This Morning and the Daily Mirror.

Nic Conner (Event Liaison Co-ordinator)

Our Event Liaison Co-ordinator was a Team Leader in the Campaign Department at CCHQ in the run up to the 2010 General Election. He became the Campaign Manager for the Conservative Party in Gillingham and Rainham where he led the 2010 General Election campaign strategy, and where one of the largest swings was won (9.3%) with a majority of 8680.

In 2011 Nic joined the board and became Campaign Manager of the Bow Group, the UK's oldest Conservative think-tank. Nic is currently their Senior Research Fellow. The Bow Group recently took the historic decision to take a corporate view to campaign for the UK to leave the EU. Through the Bow Group and as a Fellow of the Royal Society of Arts he has conducted research on social issues, including the negative effect the EU has on the UK's most vulnerable people.

Away from politics Nic has worked in the 'social sector' overseeing the business and operations of the Big Issue in London and he has project managed the Government's welfare to self-employment scheme, New Enterprise Allowance (NEA) in London with EN Campaigns.

From 2012 to 2014 Nic was a Visiting Lecturer for the US based political campaigning school, Leadership Institute, which included delivering lectures to a special delegation from the Nigerian People's Democratic Party. He is a regular political commentator and speaker on UK TV, radio, newspapers and in political debates.

Ian Davidson (Labour Co-ordinator)

Our Labour Co-ordinator was Member of Parliament for Glasgow Govan, Pollok then South West between 1992 and 2015. He was Chair of the Scottish Affairs Select Committee 2010-2015, having been a member of that Committee 2005-2015. Ian was also a member of the Public Accounts Committee between 1997 and 2010.

Ian was previously a Councillor for the Strathclyde Region 1978-1992, in which he was Chair of its Education Committee and also Chair of the Education Committee of the Convention of Scottish Local Authorities (COSLA).

Ian is the Former Parliamentary Secretary of Labour Against the Euro, Labour Against a European Superstate, Tribune Group, and the Trade Union Group of Labour MPs. He is a former Chair of Centre For a Social Europe and a former researcher for Janey Buchan MEP. He has been consistently critical of drives toward "ever closer union", of EU waste and of capitalist bias in its institutions.

Braden Davy (Scotland Ground Assistant)

Our Scottish Ground Assistant studied Economics for a year at Durham University, achieving a certificate in Economics before moving to Aberdeen in 2011. Braden joined the McDonald's fast track business manager programme, where he was promoted to second assistant manager before securing a position as the Parliamentary Assistant to Dame Anne Begg, former Scottish

Labour MP for Aberdeen South and then Chair of the Work and Pensions Select Committee. Braden was then promoted to become her Senior Parliamentary Assistant from February 2013 - July 2015. Over that period he worked as part of the Better Together campaign in the Scottish Independence Referendum and throughout the 2015 General Election Campaign in Dame Anne Begg's campaign.

In addition Braden was the Scottish Labour candidate against Alex Salmond in Gordon, organising and running his own campaign and dealing with media, having previously stood in Aberdeenshire council elections in 2012. He joined the Royal Navy Reserves in July 2015, passing out of Dartmouth in August 2016 with his commission. He currently studies Economics with Spanish and Chinese at Dundee University.

Michael Dowsett (Conservatives for Britain Director)

The Director of Conservatives for Britain (affiliated to Vote Leave) was Campaign Manager at Business for Britain prior to the launch of Vote Leave. Michael previously worked in the public affairs division of one of the fastest growing communications agencies in the world, working with companies across the financial services and energy sectors.

He has been involved in a significant number of Parliamentary and local election campaigns for the Conservative Party over the past eight years, and stood for election as a councillor in Southwark last May.

Antonia Flockton (Finance Director)

Our Finance Director is a highly experienced, qualified tax specialist, accustomed to managing and delivering multi-national, technically complex projects to a specified timeframe.

She qualified with Ernst & Young and worked with PwC as a tax adviser to leading household names in the insurance, banking and charities sectors in the UK, US and across Europe over a period of more than 15 years.

Antonia has led and worked with diverse teams of people domestically and internationally. She is an effective and persuasive communicator and open team player who operates to a high standard of personal and professional integrity.

Antonia is ideally placed to ensure and assist in delivering on the campaign's reporting and compliance requirements.

John Forrest (Call Centre Co-ordinator)

Our Call Centre Co-ordinator, in addition to his recent experience as a Call Centre Manager, has professional campaign experience from three years with the Sierra Club where he worked as Assistant Director in Columbus, Ohio. While in that role he organized and conducted news conferences with national media, recruited and trained staff, initiated and co-ordinated the supporter development work of professional staff and volunteers, and conducted educational seminars and presentations at area schools and colleges.

Sam Frost (Digital Officer)

Our Digital Officer has a demonstrated ability to develop and implement successful digital strategies from working for the UK Independence Party, where during the 12 months he was there, the party's email list, Facebook likes and Twitter followers more than doubled. Sam also worked with political organisations in the US consulting on digital strategy.

Mark Gettleson (Outreach Assistant)

Our Outreach Assistant has been a Member of the Liberal Democrats since 1999 and an activist and strategist at every election since then. Mark has been an approved parliamentary candidate for the Liberal Democrats since 2008, and was a Liberal Democrat councillor in London in 2010-14. He was Campaign Manager for a senior Liberal Democrat MP in 2008-10 and Chair of Liberal Youth in 2006-08.

Mark was an adviser on microtargeting and direct communications to several PACs, Senate and Governor campaigns in the 2014 US midterm elections.

As Campaigns and Communications Manager for the largest criminal justice charity in the UK in 2012-14, he handled dozens of radio and television interviews for the charity.

In 2008 Mark was Director of a major Jewish community organisation, and Field Organiser for Obama for America. He was also a trainer for a democracy-building project in Tunisia in 2013.

Mark Hamilton (Head of Major Events)

Our Head of Major Events is an international consultant specializing in communications, event production, international affairs and reputation management. He has worked in over 100 countries around the world, lending his expertise on strategy development and execution tactics.

Throughout his career Mark has advised various U.S. cabinet secretaries, senior government and military officials, presidential and congressional campaigns, heads of state, high-profile business leaders, and various Silicon Valley companies. He began his professional career in Washington DC, where he served at The Pentagon, under then Secretary of Defense, Robert Gates, who was a mentor for him during one of the most dynamic and trying times for the U.S. military and the national security.

In 2008 Mark was one of a handful of people to transition from the George W. Bush to Barack Obama Administration. Most recently he has directly advised leading presidential and congressional campaigns in Africa and East Asia.

Mark is a native of Texas, having lived in Washington D.C., New York City, Hong Kong and London. He has dual degrees in architecture and business from Texas Tech University, is a recipient of the Secretary of Defense Distinguished Public Service Award and a Fellow at The British-American Project.

Meg Hanks (Ground Campaign Assistant)

Our Ground Campaign Assistant volunteered with Conservatives for Britain before joining the Vote Leave team. She studied International Relations at university with a special focus on the role of supranational bodies and their impact on the development of states within.

Meg has worked for the past six years in various customer focused and administrative roles, experience which lends itself well to work on the campaign where she provides comprehensive administrative support to the Ground Campaign Team.

Alex Hickman (Outreach Director)

Our Outreach Director was Chief Executive of Business for Sterling, and then of the No Campaign, (2000–04) whose objectives were to prevent Britain from joining the euro. He was then Chief Executive of Vote 2004 and Vote No (2004–05), two cross-party campaigns calling for a referendum on the proposed European Constitution.

Alex co-founded Open Europe, a think-tank lobbying for reform of the European Union, and acted as its first Chief Executive (2005–06).

Conor Higgins (Communications Officer)

Our Communications Officer is a recent graduate in Philosophy, Politics and Economics from the University of York and joined the Vote Leave team in February.

As a media monitoring analyst his role is keeping the campaign informed of breaking news and how the EU referendum debate is unfolding across broadcast, print and online media. His political and media experience is derived from a strong passion and keen interest across the political debate.

Alan Hobson (Correspondence Officer)

Our Correspondence Officer was Parliamentary Officer for the charity Christian Solidarity Worldwide in 2000-2006. This involved extensive cross-party work - he used to work with MPs on Early Day Motions for example, which were signed by MPs from up to eight different parties. The total number of signatures on these EDMs was nearly always over 100, and in one case over 150, meaning they were in the top 2% of EDMs each session.

Alan also wrote briefings and drafted speeches, organised events and had meetings with government ministers and civil servants.

His euroscepticism has also been cross-party: he campaigned for a Conservative MP in 1987, a Labour Eurosceptic MP in 2005, and sat on the UKIP Yorkshire regional committee from 1999 to 2000 (when he moved to London to begin his CSW parliamentary role).

Jack Holland (North West Regional Assistant)

Our Regional Assistant for the North West is a longstanding Labour voter and member, with experience of campaigning in Merseyside and the Wirral in previous local and general elections. He has a degree in Politics from the University of Liverpool and is currently studying a Masters in the same field.

Richard Howell (Policy Analyst)

Our Policy Analyst is a committed opponent of the UK's membership of the European Union. Richard graduated with a degree in History from the University of Oxford in 2014, having taken a particular interest in European history and the history of political thought in Europe.

In 2015, he received a graduate diploma in law from City University, London, which involved study of the constitutional principles of European Union law and the principles of the 'single market'. Richard intends to become a barrister after the referendum campaign.

Robin Hunter-Clarke (National UKIP Co-ordinator)

Our National UKIP Co-ordinator stood in the constituency of Boston & Skegness at the 2015 General Election where he achieved 34% of the vote, UKIP's second best result in the entire country after Clacton. He has been a Councillor since May 2011, serving at both Town & County levels. Robin currently sits on Lincolnshire County Council. He has been elected to UKIP's National Executive Committee, sitting on the committee in 2014.

Robin has been involved in every election since the age of 16 as an activist, agent or candidate for the Conservative Party, or UKIP since 2012.

Tom Huxley (West Midlands)

Our Campaign Co-ordinator for the West Midlands has been involved in political campaigning, primarily for the Conservative Party in Birmingham, since 2009. He was a campaign manager in the 2010 and 2015 elections, writing and designing literature, organising ground activity and acting as an agent for local government candidates. In Birmingham Hall Green, where he was campaign manager in 2015 the Conservative candidate won a vote share increase of 2.7%, the best improvement for a Conservative candidate in the city (even beating the performance of the party's 40/40 seat, Birmingham Northfield). One of the leaflets he designed proved so popular with CCHQ they adapted it for national use.

Tom also acted as late in the day replacement for the election agent in Birmingham Hodge Hill.

Elliot Johnson (Creative Digital Director)

Our Creative Digital Director is a strategic, multidisciplinary designer & art director, with more than 10 years' experience building and developing brands. He has over 6 years of experience as Creative Director at a boutique branding and design agency.

Elliot has hands on experience with a range of prominent premium brands including Boodles, Veuve Clicquot, The Spectator and Patek Philippe. His greatest expertise is with brand identity and design.

Elliot intends to combine his knowledge and experience in these areas to deliver the best possible creative content to the Vote Leave campaign.

Oliver Lewis (Research Director)

Our Research Director was the Research Director at Business for Britain from April 2013-October 2015. He previously worked for Michael Gove and the New Schools Network.

Oliver has written for the Spectator and Standpoint magazines and is a borough councillor in Surrey Heath. He was one of the main contributors to the 1,000 page 'Change, or go' study, the author of 'Lessons from the 1975 renegotiation' and a co-author of 'The British Option', 'Energy Policy and the EU', 'European Demos: a historical myth?' and 'Peace Makers or Credit Takers: the EU and peace in Europe'.

Oliver is also the Deputy Chairman, Political of Surrey Heath Conservative Association.

Dewyne Lindsay (Creative Video Editor)

Our Creative Video Editor has been travelling the country to produce a rich assortment of heavy-hitting campaign material for mass audiences. After graduating with a degree in Sound Art & Design, Dewyne progressed into the video production industry and has since amassed years of varied experience as a corporate and event Videographer.

He has also been involved in Theatre, TV shows, documentaries and film as the cameraman, editor and/or sound department. Many of Dewyne's commissioned projects sit under his own production unit www.estmedia.eu.pn for which he often works on a freelance basis.

Helen Mayer (Head of Fundraising)

Our Head of Fundraising will oversee our 'Thousand Club', which seeks to gather support from donors of £1,000 or more. This will involve outreach to many SMEs and self-employed people.

Following 8 years working in Italy for major multinationals in the textile and fashion industries, Helen joined the Liberal Democrats in 2005 as Head of Treasurer's Unit/Fundraising Manager at LibDem HQ. As well as major-donor fundraising and events, she also ran the Liberal Democrat Business Forum and donor club 'Liberty Network'.

Helen was elected in 2006 as a Liberal Democrat Councillor for the South Bermondsey ward of the London Borough of Southwark, subsequently becoming vice-chair of the borough's Planning Committee (2006-2009) and sitting on the Health & Adult Care scrutiny committee (2006-2010).

Since leaving the Liberal Democrats in 2010 Helen has run her own business, trading internationally as a gem-dealer. In 2011, she was elected as a Fellow of the Gemmological Association of Great Britain.

This combination of fundraising for the Liberal Democrats and running her own business means that Helen is in an ideal position to secure funding from entrepreneurs.

Fiona McEvoy (Social Media Analyst)

Our Social Media Analyst has worked on a variety of campaigns and lobbying initiatives for large UK charities, corporate organisations and pressure groups over the last ten years - including the TaxPayers' Alliance where she began her career campaigning against profligacy in Westminster and Brussels.

Fiona was most recently Head of Campaigns for the British Bankers' Association, working on positive media messages for the UK financial services industry.

Julie Moody (National Director Business for Britain)

The National Director for Business for Britain is from the North East and has been involved in political campaigning for 30 years. She was on the National Young Conservative Committee during the Maastricht years and was involved in many petitions and campaigns during that time. Julie has served as a District Councillor and stood as a PPC as an original A list Candidate. She currently holds a Regional position as a volunteer with the Conservatives.

Julie has had a varied career including a period with a major charity developing regional boards. She has spent many years in business as a director of several SMEs.

Alan Murad (London Assistant)

Our London Assistant has almost 3 years experience as a Campaign Manager and Research Executive of the cross-party eurosceptic Get Britain Out campaign. Alan was the chief researcher analysing EU legislation and external output published by all EU institutions. As overseer of communications, he broke numerous stories in national press, promoted his own research and was quoted in the Daily Telegraph, Daily Express, The Sun and The Times.

Alan has frequently blogged about the EU, contributing to The Huffington Post, EurActiv, and The Commentator.

Elena Narozanski (Cabinet Liaison)

Our Cabinet Liaison began working life in the Conservative Research Department, first covering Universities and Skills policy (under David Willetts) and then Children and Schools policy (under Michael Gove) prior to and during the 2010 General Election campaign.

After the election, Elena joined the Department for Education to be Michael Gove's Special Adviser and Chief Speechwriter, working primarily on his ambitious structural reform programme. She then joined the Home Office as Policy Adviser to Theresa May.

Prior to joining Vote Leave, Elena was Head of New Schools for London, a unit set up by Boris Johnson in City Hall which worked to deliver the Mayor's commitment to increase the number of excellent school places across the capital.

William Norton (Legal Director)

Our Legal Director acted as referendum agent for North East Says No Limited, which was the designated lead campaign group on the 'No' side for the 2004 North East Referendum. He is the author of *White Elephant: How the North East said NO* (Social Affairs Unit, 2008), an account of the regional assemblies issue and how the North East Referendum answered it.

In 2011 William was a board director of NO to AV, the designated lead campaign group for the 'No' side in the AV Referendum and he acted as the Responsible Person, handling the legal and compliance aspects of the campaign. William was also the registered referendum agent for No Campaign Limited in all 440 electoral districts.

John O'Connell (Development Director)

John will be working as Co-Director of Development with Georgiana Bristol before assuming the role in full after the designation date.

John joined the TaxPayers' Alliance in February 2009 as an intern and has now risen to become its Chief Operating Officer. He oversees the work of the research, grassroots, campaign, media, operations and fundraising teams and is an experienced campaigner on both national and local issues. As a researcher, and later Research Director, John wrote major reports on a range of policy areas and oversaw the TPA's research output on the European Union, which had a focus on spending and warning against tax harmonisation.

John also oversaw the work of the 2020 Tax Commission, whose final report was the Single Income Tax, one of the most in-depth and influential reviews of the UK's tax system. He also frequently represented the TPA on television and radio, including prominent appearances on flagship broadcast programmes and documentaries.

Neil O'Neill (Correspondence Officer)

Our Correspondence Officer graduated from the LSE in 2014 and has worked for a London-based technology start up as well as a private investment office since graduating.

Before that, he worked with NGOs, initiating and managing social projects which aimed to improve the opportunities for young people both professionally and in terms of enhancing their personal development.

Michael O'Sullivan (Digital Outreach)

Our Digital Outreach is responsible for managing the professional and consistent digital delivery of all Vote Leave campaign strategies and objectives. He is a committed and versatile national campaigner.

Michael previously worked on the local council elections in 2014, helping deliver victory against all odds for the local Labour Party, ensuring that they took back control of David Cameron's favourite council. He also worked on the national elections in 2015 assisting Labour MP Andy Slaughter in gaining an impressive victory and 6.1% margin swing, against a national decline.

Michael comes from an entrepreneurial background, opening several successful digital businesses.

Robert Otira (Communications Officer)

Our Communications Officer has experience campaigning for the Labour Party prior to the 2015 General Election. Robert worked on the Finchley and Golders Green campaign performing tasks such as leafleting, social media, phone canvassing and street canvassing. This then extended to the campaign to have Yvette Cooper elected as Labour leader.

Robert also has experience in digital communications working for Tremr as a political blogger last summer, and he has digital media experience from working for Sports Tonight Live.

Robert Oxley (Head of Media)

Our Head of Media entered politics after having become fed up with the dismal rail service he experienced on his commute into work. He campaigned with the local MP, prominent Eurosceptic Anne Main MP, during the General Election for six months.

Following her successful re-election, Robert worked for Anne for a year and a half in Parliament before joining prominent campaign group the TaxPayers' Alliance (TPA), first as their Campaign Manager and later as their Campaign Director. He was responsible for the campaign's work on EU waste, launching a number of reports on the topic. More widely during Robert's time with the TPA they successfully campaigned for freezes in Fuel Duty, a cut in beer tax, and changes to Stamp Duty.

Before joining Vote Leave Robert was the Campaign Director of Business for Britain (BfB), the Eurosceptic business campaign. Prior to the referendum BfB positioned itself as the most prominent and successful Eurosceptic campaign, building a large business support for fundamental change to the EU while successfully publishing research highlighting wasteful EU spending, the lack of influence the UK has in the EU and the cost to business of EU regulations – work that is still cited today. The campaign's biggest publication, Change or go, was widely received as one of the most authoritative pieces of Eurosceptic research to date.

Stephen Parkinson (National Organiser)

Our National Organiser served in the same role during the last UK-wide referendum, acting as National Organiser for the victorious NO to AV campaign in 2010–11.

Stephen has 17 years' voluntary experience and 12 years' professional experience in political campaigning, working full-time on three general election campaigns for the Conservative Party, including as a key member of the Tories' national target seats campaign 2007–10. He oversaw the production of the Conservative Party's election addresses to 42 million electors for the 2009 European Elections, and the NO to AV campaign's free mailing during that national referendum. He was responsible for all campaign literature in a number of high-profile Parliamentary by-elections, including Crewe & Nantwich (2008) and Norwich North (2009) – the first Tory by-election gains for more than thirty years.

Stephen worked on the US Presidential campaign of Gov. John Huntsman (R-UT) in 2012, and has acted as a campaign consultant to political parties in a number of emerging democracies (including Moldova, Serbia, Bosnia & Herzegovina, and FYR Macedonia) through the Foreign Office-supported Westminster Foundation for Democracy since 2004.

He stood for Parliament in 2010 as the Conservative Party candidate for Newcastle-upon-Tyne North, and worked in Government as Special Adviser to the Home Secretary 2012–15.

Louis du Plessis (Advance Officer)

Our Advance Officer was a British Army officer for eleven years with a focus on operational planning, leadership and management in both the UK and overseas.

Key highlights of Louis' career include several tours to Iraq and Afghanistan, where he helped with the planning and execution of operations in support of Coalition Forces and contributed to the narrative for the transition to full local government responsibility for security.

Louis has particular experience in cross-cultural relationship building in support of a political agenda.

Damon Poole (Desk Officer)

Our Desk Officer graduated from Durham University with a 2:1 in Philosophy and Politics. He previously interned at Sabi Strategy Group where he was directly involved in a national political campaign, being responsible for putting together media monitoring reports, drafting media content and a range of administrative tasks.

Damon also attended a Policy Exchange 'Summer School' where he was given policy presentations and over the course of his time there he put together a policy proposal which was selected by the think tank's staff as the most effective report from amongst the 'Summer School' attendees.

Julie Rodriguez (Creative Media Editor)

Our Creative Multimedia Editor graduated with a Bachelor of Fine Arts (Film, TV and New Media Production), and has been campaigning for 4 years with "Action contre la Faim" (French branch for "Action Against Hunger UK"), running one of their local departments.

Originating from Perpignan in the South of France, Julie has seen her own country diving slowly into economic recession since France changed its currency for the Euro. Unable to find a proper job there for the last 4 years, she decided to come back to London at the end of 2015, where she has been living for 3 years in total, since she turned 19. She rapidly managed to find a job that suits her within our team.

Dr Lee Rotherham (Special Projects Director)

A member of the Vote Leave research team, he founded and acts as convener of a monthly liaison forum held since May 2015 to co-ordinate research and publication activities between eurosceptic groups. Other members of our research team also participate, as do key staffers

from the European Research Group and the European Foundation, longstanding Eurosceptic think-tanks closely associated with MPs now supporting Conservatives for Britain.

Dr Rotherham is Campaign Secretary of Conservatives Against a Federal Europe (CAFE), and, as such, has sat on the National Executive of its corporate affiliate the Campaign for an Independent Britain for the last 15 years. Informally, he represents Conservatives for Britain at the Campaign for an Independent Britain.

Dr Rotherham's extensive and longstanding outreach with other groups has continued over the past months. He has for example been involved in co-operation with the Norwegian Nei til EU campaign; in March 2016 he went to Dublin to discuss campaign engagement with the Director of the National Platform and its associates in the UK and in the Irish Republic; and he corresponds across the continent with key affiliates of the European Alliance of EU-Critical Movements (TEAM).

Four major analysis papers researched by him, together with a Brexit-related historical paper, were published by Better Off Out in 2016. A major policy article, reviewing l'après-Brexit, was circulated in association with Get Britain Out. His corpus of research continues to be regularly cited by campaigners across all groups as authoritative studies.

Johnny Shilton (Ground Campaign Assistant)

Our Ground Campaign Assistant for East of England works for Vote Leave while studying for his PhD in History at Cambridge University. Previously he was Team Leader in our call centre. Johnny ran as a candidate for UKIP in the local elections in 2011 and 2015 after having joined in January 2010. He has also been an election agent on numerous occasions, and has campaigned in several by-elections and general elections, having taken part in hustings, BBC local radio interviews and worked with both local and national press. In these roles Johnny co-ordinated getting out the vote, canvassing, leafleting and organising street stalls and other campaign events.

In September 2015 Johnny won the inaugural Young Independence Speaker of the Year Award at the UKIP annual conference, speaking on the main stage at the national conference alongside senior party figures. At present he holds the position of Chairman of UKIP Mid Bedfordshire Constituency Association and has recently been nominated to the Eastern Counties Committee as a representative for Bedfordshire.

James Starkie (Network Manager)

Our Network Manager has worked in the market research industry for 9 years, working for leading pollsters YouGov and Populus during that time.

James spent more than 3 years working on the largest communications campaign in post-war Iraq, which involved managing the qualitative research programme, testing and measuring communications collateral, managing a programme of focus groups, discussion forums and also carrying out in depth interviews with senior Iraqi political and business figures. He has also helped to design and implement testing and tracking on a variety of campaigns, including in the

energy industry, financial industry and FMCG (fast-moving consumer goods/consumer packaged goods) industry.

Prior to this James worked as an advisor for the Iraqi Ministry of Water and as a news presenter on Kurdish satellite television.

Caroline Stephens (Activist Support Manager)

Our Activist Support Manager left Leave.EU in March 2016 in order to join us. Her current role involves liaising with the ground campaign team to recruit, identify, nurture and support volunteers and build networks of speakers and campaigners, as well as representing the 'Leave' cause through her own public speaking engagements.

Caroline is a former maths teacher with a deep interest in finance, who has taught hundreds of students the importance of prudent money management. Actively involved in the largest All-Party Parliamentary Group, the APPG for Financial Education for Young People, in 2010–11, she successfully campaigned for a parliamentary debate via an e-petition led by the financial education campaigner Martin Lewis OBE. Her charity campaign work, teaching children and adults the importance of money management and debt avoidance, received parliamentary recognition by MPs from different political parties.

An experienced political campaigner, Caroline has been a candidate for UKIP for Local Government and in the 2015 General Election, standing in the Stroud constituency. Her ability to present complex issues, and approachable style, led to her being in great demand for training activists in Leave.EU, one of the other 'Leave' campaign groups. She joined their employ in August 2015 to promote a greater understanding of European Union matters and to establish regional campaign groups. After undertaking numerous public speaking engagements, she was appointed as Head of Training for Leave.EU. Activists from across the 'Leave' campaign groups acknowledge her significant contribution to the cause, and her ability to inspire others to engage actively in the referendum.

Paul Stephenson (Communications Director)

Our Communications Director spent over four years campaigning on the EU issue. He worked on the No Euro campaign, the Vote No campaign against the EU Constitution and was one of the founders of the Open Europe think tank where he was Research Director. He also ran the 'I Want a Referendum' campaign in favour of a vote on the Lisbon Treaty.

Paul then worked as a press officer for the Conservative Party from 2008-2010, Special Adviser to the Transport Secretary from 2010-2011 and Special Adviser to the Health Secretary from 2011-2012. From 2012-2015 he was Executive Director of External Affairs at the British Bankers' Association.

As one commentator has written Paul is: 'By common consent one of the best communicators and operators in Westminster'.

Eline Storeide (Events Assistant)

Our Events Assistant has been active in five campaigns for the Conservative Party of Norway; during the first three as a volunteer in the ground campaign as well as a debater in high school elections, and in the following two as an employee.

In 2013 she worked on the frontline answering questions from the public via email and telephone, and worked on national events. In 2015 Eline was in charge of the door-to-door campaign as well as the 16 electoral lists for the Conservative Party in the Oslo constituency.

She has previously worked as a tabloid journalist, on PR for the capital of Norway, as well as having interned for the European People's Party in Brussels.

Eline served as a member of the election committee for the European Youth movement in Norway.

Jonathan Suart (Communications Manager)

Our Communications Manager ensures that Vote Leave's key messages can reach different audiences on a variety of platforms.

In his previous job in public affairs, Jonathan worked with clients who dealt with both the UK and EU political systems. This gave him an excellent knowledge of the inner workings of both Westminster and Brussels, and the key people and access points within both institutions.

Jonathan has a 1st degree in History, giving him the skills to communicate clearly and effectively, ranging from writing speeches for ministers and articles for business people to composing our daily campaign news for supporters and leading on Vote Leave's social media output.

Abdul Sultan (IT Admin)

Our IT Administrator has great troubleshooting skills within the IT area. He has experience in dealing with internet and phone companies, and he is a quick learner of software and company portals.

Abdul has the patience and skills to help with all types of users, and can support users remotely and over the phone. He is an expert in installing emails and calendars on devices and syncing accounts.

Abdul has good researching skills when it comes to comparing and contrasting technology for businesses and getting the best deals. He is Windows 7 certified, ECDL, and has a degree in Computer Science and Diploma in ICT.

Anne Sutherland (Development Assistant)

Our Development Assistant has an MSc in International Public Policy from UCL.

Anne was a volunteer for Alberto Costa in Angus in Scotland in the 2010 General Election, and for the Scottish Conservatives in the Holyrood Election in 2011. She was a volunteer phone

bank co-ordinator for the Romney 2012 campaign in Philadelphia. Anne was part of Conservative Way Forward 2014-15, and campaigned for 10 seats across England and Wales in the 2015 election.

Anne has also worked as a teaching assistant in both primary and high schools and as a care assistant in a nursing home.

Stephen Talbot (Business for Britain Co-ordinator)

Our Business for Britain Co-ordinator lends experience and skills garnered from both the public and private sectors to supporting the business and economic case of the Vote Leave campaign.

After a successful and varied short service commission in the Armed Forces, Stephen joined the financial services sector in the City of London, before moving into consultancy for the innovative technology sector. Having witnessed the shortcomings of the European Union in the security and military sphere, combined with supranational regulations impeding the growth of small and medium businesses vital to the economy of the UK, he was convinced fundamental reform was needed.

Nick Varley (Head of Ground Campaign)

Our Head of Ground Campaign has worked on election campaigns at all levels within the United Kingdom, ranging from volunteering at local authority elections through to working as a campaign manager for successful parliamentary campaigns. He has also worked on Presidential and Parliamentary campaigns across the Commonwealth.

Nick's work on overseas campaigns has included building up a grassroots party campaign in the Caribbean through structural development and activist training. His campaign work in Southern Africa includes media management, campaign logistics and project management.

As well as working as a campaign consultant Nick is an elected Councillor in Buckinghamshire, and has fought elections as a Conservative candidate for Parliament and in the first Police & Crime Commissioner elections in 2012. At the 2010 General Election Nick became the youngest person to have ever stood for Parliament for the Conservative Party.

Cleo Watson (Head of Outreach)

Our Head of Outreach was responsible for outreach and the British expatriate vote in the 2012 US Presidential election for the Democratic National Committee/Obama for America. In 2011 Cleo was responsible for Finance and Fundraising in the Women's Leadership Forum. She has also volunteered in both the 2005 and 2010 General Elections for the Liberal Democrats and Conservatives respectively. Cleo has worked with a number of campaigning organisations and ran campaigns for well-known brands to help them reach new and varied supporters. These include the Countryside Alliance, the Tate Modern and the World Economic Forum.

Chloe Westley (Media Monitoring Analyst)

Our Media Monitoring Analyst was a volunteer in the 2010 and 2013 Australian Federal Elections for the Australian Liberal Party (including as a scrutineer on election night in 2013).

In the 2015 General Election, Chloe was responsible for the social media campaign of a Conservative MP, who subsequently doubled their majority, was promoted as a Government Minister and hired her as a full time Communications Officer.

This year Chloe also advised the Conservative Candidate for London Mayor on his outreach strategy, particularly with regards to the Australian and New Zealand communities in London.

Victoria Woodcock (Operations Director)

Our Operations Director is a former civil servant, working in the Department for Education on a range of policies such as Free Schools, Academies and the Spending Review and worked as Private Secretary to the Secretary of State. She then worked as a Strategic Analyst in the Department.

Victoria then moved on to become adviser to the Government Chief Whip, 2014-15, and then Head of Strategic Events at the Cabinet Office, 2015, where she delivered and co-ordinated the VE Day 70th Anniversary celebrations.