

# Electoral Commission

## Salaries over £60,000

As at 30 April 2017

The  
Electoral  
Commission

Known As	Surname	Job Title	Annual pay rate - including taxable benefits and allowances (£)	Notes
Claire	Bassett	Chief Executive Officer	131,300	
Carolyn	Hughes	DCE & Director of Finance and Corporate Services	102,847	
Craig	Westwood	Director of Communications and Research	97,500	
Bob	Posner	Director of Political Finance and Regulation	97,134	
Ailsa	Irvine	Director of Electoral Administration and Guidance	97,134	
Andrew	Zuill	Interim Head of Strategic Planning and Resourcing	80,000 - 84,999	
Louise	Footner	Head of Legal and Secretariat	70,000-74,999	Part time hours
Kay	Jenkins	European Referendum Programme Manager	70,000-74,999	
John	Holmes	Chair	69700	Part time hours
Sheilja	Shah	Senior Regulatory Lawyer	65,000-69,999	Part time hours
Tom	Hawthorn	Head of Policy	65,000-69,999	
Sharon	Jager	Head of Human Resources	60,000-64,999	
Emma	Hartley	Head of Campaigns and Corporate Communications	60,000-64,999	
Louise	Edwards	Head of Regulation	60,000-64,999	
Peter	Evans	Head of Strategic Planning and Resourcing	60,000-64,999	
Phil	Thompson	Head of Research	60,000-64,999	

Andy	O'Neill	Head of Electoral Commission, Scotland	60,000-64,999	
Mel	Davidson	Head of Support and Improvement	60,000-64,999	
Rupert	Grist	Senior Lawyer	60,000-64,999	
Rhydian	Thomas	Head of Electoral Commission, Wales	60,000-64,999	
Ann	Watt	Head of Electoral Commission, Northern Ireland	60,000-64,999	Part time hours
Phil	Tucker	Head of Information Communication and Technology	60,000-64,999	

<b>Job level</b>	<b>Number of staff</b>	<b>Salary banding</b>
Manager/Senio	35	40,000 - 59,999
Senior Adviser/	34	32,000 - 39,999
Adviser/Officer	38	25,000 - 31,999
Assistant	6	20,000 - 24,999

**Notes**

Actual salaries are published in the Commission's annual resource accounts for the Chair and Executive team, therefore actuals at these staff.

The Electoral Commission does not use Senior Civil Service (SCS) grades

All figures are Full Time Equivalent



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