

**Caitlin Lindenberg**

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**From:** FOI  
**Sent:** 09 June 2016 17:01  
**To:** [REDACTED]  
**Subject:** FOI 56/16 - Earnings

Dear [REDACTED]

**Our Ref: FOI 56/16**

Thank you for your request under the Freedom of Information Act 2000 dated 26<sup>th</sup> May 2016.

The Commission aims to respond to requests for information promptly and has done so within the statutory timeframe of twenty working days

Your request is in bold below followed by our response.

You have requested:

- \* Please disclose the mean earnings for male employees and the mean earnings for female employees for the most recent year for which you have figures and please state which year;**
- \* Please disclose the median earnings for male employees and the median earnings for female employees for the most recent year for which you have figures and please state which year;**
- \* Please disclose the number of male employees by quartile salary bands and the number of female employees by quartile salary bands.**
- \* If within the limits allowable under the FOIA please also provide the respective figures for questions 1-3 for the preceding 12 month period.**

Our response is as follows:

(All figures in £)

**FY 15/16**

Male Average	43,471.95
Female Average	41,106.03
Male Median	38,502.00
Female Median	34,982.00

Quartile Salary Bands £	MALE Number	FEMALE Number
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0 to 32,500	19	38
32,501 to 65,000	37	43
65,001 to 97,500	4	1
97,501 to 130,000	0	2
	60	84

### **FY 14/15**

Male Average 41,290.70  
Female Average 39,321.77

Male Median 35,714.00  
Female Median 35,133.00

Quartile Salary Bands £	MALE Number	FEMALE Number
0 to 32,500	25	31
32,501 to 65,000	33	39
65,001 to 97,500	5	1
97,501 to 130,000	1	1
	64	72

I trust that this information satisfies your request. The Commission strives to be an open, transparent authority.

If you are not satisfied with this response, please note that the Commission operates a review procedure, details of which can be found on the Commission website at:  
<http://www.electoralcommission.org.uk/about-us/freedom-of-information-requests/how-do-i-make-an-foi-request>

Please also note that if you have exhausted all internal Commission review procedures and you are still not satisfied you have the right to appeal to the Information Commissioner. Details of this procedure can be found on the ICO website: <http://www.ico.gov.uk>

Yours sincerely

**Paul O'Malley**  
**Information Adviser (Records Management)**

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[www.electoralcommission.org.uk](http://www.electoralcommission.org.uk)

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